



# Needs Assessment Survey:Lowcountry Careers Collaborative Critical Needs Assessment Survey

Charleston Metro Chamber of Commerce / Lowcountry Careers Collaborative for Healthcare / Created On: 4/19/2023 8:58 PM  
/ Available: 4/24/2023 - 5/8/2023



## TIP ⓘ

You're viewing a preview of the **Lowcountry Careers Collaborative Critical Needs Assessment Survey**.

Welcome to the Lowcountry Careers Collaborative Critical Needs Assessment Survey survey.

## TIP ⓘ

The Needs Assessment is used to gather information from collaborative members on the quantitative and/or qualitative demands the collaborative has for previously identified critical positions and business functions.

- Do keep in mind that this survey tool has the capability to combine Strategy 2 and Strategy 3 if desired, but may also be broken out into separate surveys.
- Please bear in mind that these survey questions should be answered by hiring managers or those who are involved in the hiring process for critical positions deeply enough that they can accurately answer the questions on behalf of the collaborative member company.

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Please consider the following time frame of **04/01/2023 to 06/01/2023** and the following assumptions when answering **Job Projections**.

No assumptions

**What are your FTE (Full-Time Employment) Job Projections for 04/01/2023 to 06/01/2023?**

Position Title	New Positions	Replacement Positions		
Emergency Medical Technician - Entry Level	<input type="text"/>	<b>Due to retirement</b>	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		<b>Due to upskilling</b>	<input type="text"/>	
		<b>All other replacement</b>	<input type="text"/>	
		<b>Total Replacement Positions</b>	<input type="text" value="0"/>	
Emergency Medical Technician - Mid Level	<input type="text"/>	<b>Due to retirement</b>	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		<b>Due to upskilling</b>	<input type="text"/>	
		<b>All other replacement</b>	<input type="text"/>	
		<b>Total Replacement Positions</b>	<input type="text" value="0"/>	

Position Title	New Positions	Replacement Positions		
Emergency Medical Technician - Senior Level	<input type="text"/>	Due to retirement	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		Due to upskilling	<input type="text"/>	
		All other replacement	<input type="text"/>	
		Total Replacement Positions	<input type="text"/>	
			0	
Licensed Practical Nurse - Entry Level	<input type="text"/>	Due to retirement	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		Due to upskilling	<input type="text"/>	
		All other replacement	<input type="text"/>	
		Total Replacement Positions	<input type="text"/>	
			0	
Licensed Practical Nurse - Mid Level	<input type="text"/>	Due to retirement	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		Due to upskilling	<input type="text"/>	
		All other replacement	<input type="text"/>	
		Total Replacement Positions	<input type="text"/>	
			0	
Licensed Practical Nurse - Senior Level	<input type="text"/>	Due to retirement	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		Due to upskilling	<input type="text"/>	
		All other replacement	<input type="text"/>	
		Total Replacement Positions	<input type="text"/>	
			0	

Position Title	New Positions	Replacement Positions		
Certified Medical Assistant - Entry Level	<input type="text"/>	Due to retirement	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		Due to upskilling	<input type="text"/>	
		All other replacement	<input type="text"/>	
		Total Replacement Positions	<input type="text"/>	
			0	
Certified Medical Assistant - Mid Level	<input type="text"/>	Due to retirement	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		Due to upskilling	<input type="text"/>	
		All other replacement	<input type="text"/>	
		Total Replacement Positions	<input type="text"/>	
			0	
Certified Medical Assistant - Senior Level	<input type="text"/>	Due to retirement	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		Due to upskilling	<input type="text"/>	
		All other replacement	<input type="text"/>	
		Total Replacement Positions	<input type="text"/>	
			0	
Medical Records Specialists - Entry Level	<input type="text"/>	Due to retirement	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		Due to upskilling	<input type="text"/>	
		All other replacement	<input type="text"/>	
		Total Replacement Positions	<input type="text"/>	
			0	

Position Title	New Positions	Replacement Positions		
Medical Records Specialists - Mid Level	<input type="text"/>	<b>Due to retirement</b>	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		<b>Due to upskilling</b>	<input type="text"/>	
		<b>All other replacement</b>	<input type="text"/>	
		<b>Total Replacement Positions</b>	<input type="text"/>	
			0	
Medical Records Specialists - Senior Level	<input type="text"/>	<b>Due to retirement</b>	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		<b>Due to upskilling</b>	<input type="text"/>	
		<b>All other replacement</b>	<input type="text"/>	
		<b>Total Replacement Positions</b>	<input type="text"/>	
			0	
medical claims processor - Entry Level	<input type="text"/>	<b>Due to retirement</b>	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		<b>Due to upskilling</b>	<input type="text"/>	
		<b>All other replacement</b>	<input type="text"/>	
		<b>Total Replacement Positions</b>	<input type="text"/>	
			0	
medical claims processor - Mid Level	<input type="text"/>	<b>Due to retirement</b>	<input type="text"/>	<input type="checkbox"/> Position not applicable to business
		<b>Due to upskilling</b>	<input type="text"/>	
		<b>All other replacement</b>	<input type="text"/>	
		<b>Total Replacement Positions</b>	<input type="text"/>	
			0	

**Position Title**

**New Positions**

**Replacement Positions**

medical claims processor - Senior  
Level

**Due to retirement**

Position not applicable to  
business

**Due to upskilling**

**All other replacement**

**Total Replacement Positions**

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**TIP**

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How many years of experience are typically expected for this business function, 🏠 EMT/ Advanced EMT 🔄 ?

Business Function - Level	Required	Preferred
EMT/ Advanced EMT Entry-Level	<input type="radio"/> No Requirement <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More	<input type="radio"/> No Preference <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More
EMT/ Advanced EMT Mid-Level	<input type="radio"/> No Requirement <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More	<input type="radio"/> No Preference <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More
EMT/ Advanced EMT Senior-Level	<input type="radio"/> No Requirement <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More	<input type="radio"/> No Preference <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More

How many years of experience are typically expected for this business function, 🏠 LPN 🔄 ?

Business Function - Level	Required	Preferred
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**Business Function - Level****Required****Preferred**

LPN Entry-Level

- No Requirement
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

- No Preference
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

LPN Mid-Level

- No Requirement
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

- No Preference
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

LPN Senior-Level

- No Requirement
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

- No Preference
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

How many years of experience are typically expected for this business function,  CMA  ?

**Business Function - Level****Required****Preferred**

CMA Entry-Level

- No Requirement
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

- No Preference
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

CMA Mid-Level

- No Requirement
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

- No Preference
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

CMA Senior-Level

- No Requirement
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More

- No Preference
- Less Than 1 Year
- 1-3 Years
- 3-5 Years
- 5 Years Or More



How many years of experience are typically expected for this business function, Medical Claims Processor ?

Business Function - Level	Required	Preferred
Medical Claims Processor Entry-Level	<input type="radio"/> No Requirement <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More	<input type="radio"/> No Preference <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More
Medical Claims Processor Mid-Level	<input type="radio"/> No Requirement <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More	<input type="radio"/> No Preference <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More
Medical Claims Processor Senior-Level	<input type="radio"/> No Requirement <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More	<input type="radio"/> No Preference <input type="radio"/> Less Than 1 Year <input type="radio"/> 1-3 Years <input type="radio"/> 3-5 Years <input type="radio"/> 5 Years Or More

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**TIP**

**Level of Education** - This section is intended to capture data around traditional education paths, like high school equivalency, bachelor's, or master's programs. Industry credentials and other forms of educational attainment, such as bootcamps, can be captured in the next section.

For 📄 EMT/ Advanced EMT ↻ how important are the following Level of Education ?

Level of Education	Entry Level	Mid Level	Senior Level
High School or Equivalent	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
1 - 2 years of work experience	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Associates	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Bachelors	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Masters	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Doctorate	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither

Level of Education	Entry Level	Mid Level	Senior Level
Doctorate	<input type="radio"/> Preferred	<input type="radio"/> Preferred	<input type="radio"/> Preferred
	<input type="radio"/> Required	<input type="radio"/> Required	<input type="radio"/> Required
	<input type="radio"/> Neither	<input type="radio"/> Neither	<input type="radio"/> Neither

For  how important are the following Level of Education ?

Level of Education	Entry Level	Mid Level	Senior Level
High School or Equivalent	<input type="radio"/> Preferred	<input type="radio"/> Preferred	<input type="radio"/> Preferred
	<input type="radio"/> Required	<input type="radio"/> Required	<input type="radio"/> Required
	<input type="radio"/> Neither	<input type="radio"/> Neither	<input type="radio"/> Neither
1 - 2 years of work experience	<input type="radio"/> Preferred	<input type="radio"/> Preferred	<input type="radio"/> Preferred
	<input type="radio"/> Required	<input type="radio"/> Required	<input type="radio"/> Required
	<input type="radio"/> Neither	<input type="radio"/> Neither	<input type="radio"/> Neither
Associates	<input type="radio"/> Preferred	<input type="radio"/> Preferred	<input type="radio"/> Preferred
	<input type="radio"/> Required	<input type="radio"/> Required	<input type="radio"/> Required
	<input type="radio"/> Neither	<input type="radio"/> Neither	<input type="radio"/> Neither
Bachelors	<input type="radio"/> Preferred	<input type="radio"/> Preferred	<input type="radio"/> Preferred
	<input type="radio"/> Required	<input type="radio"/> Required	<input type="radio"/> Required
	<input type="radio"/> Neither	<input type="radio"/> Neither	<input type="radio"/> Neither
Masters	<input type="radio"/> Preferred	<input type="radio"/> Preferred	<input type="radio"/> Preferred
	<input type="radio"/> Required	<input type="radio"/> Required	<input type="radio"/> Required
	<input type="radio"/> Neither	<input type="radio"/> Neither	<input type="radio"/> Neither
Doctorate	<input type="radio"/> Preferred	<input type="radio"/> Preferred	<input type="radio"/> Preferred
	<input type="radio"/> Required	<input type="radio"/> Required	<input type="radio"/> Required
	<input type="radio"/> Neither	<input type="radio"/> Neither	<input type="radio"/> Neither

For  how important are the following Level of Education ?

Level of Education	Entry Level	Mid Level	Senior Level
High School or Equivalent	<input type="radio"/> Preferred	<input type="radio"/> Preferred	<input type="radio"/> Preferred
	<input type="radio"/> Required	<input type="radio"/> Required	<input type="radio"/> Required
	<input type="radio"/> Neither	<input type="radio"/> Neither	<input type="radio"/> Neither
1 - 2 years of work experience	<input type="radio"/> Preferred	<input type="radio"/> Preferred	<input type="radio"/> Preferred
	<input type="radio"/> Required	<input type="radio"/> Required	<input type="radio"/> Required
	<input type="radio"/> Neither	<input type="radio"/> Neither	<input type="radio"/> Neither

Level of Education	Entry Level	Mid Level	Senior Level
Associates	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Bachelors	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Masters	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Doctorate	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither

For  how important are the following Level of Education ?

Level of Education	Entry Level	Mid Level	Senior Level
High School or Equivalent	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
1 - 2 years of work experience	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Associates	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Bachelors	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Masters	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Doctorate	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither





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**TIP** ⓘ

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**TIP** ⓘ

**Credentials** - Other credentials can include items such as AWS certification for welding, medical coding certification, or a Six Sigma certification level.

For **EMT/ Advanced EMT** how important are the following Industry Credentials or Other Credentials of Value ?

Industry Credentials or Other Credentials of Value	Entry Level	Mid Level	Senior Level
EMT	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
EMR	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
AEMT	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither
Paramedic	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither	<input type="radio"/> Preferred <input type="radio"/> Required <input type="radio"/> Neither

For **LPN** how important are the following Industry Credentials or Other Credentials of Value ?

Industry Credentials or Other Credentials of Value	Entry Level	Mid Level	Senior Level
--	-------------	-----------	--------------

**Industry Credentials or Other Credentials of Value**

**Entry Level**

**Mid Level**

**Senior Level**

LPN

- Preferred
- Required
- Neither

- Preferred
- Required
- Neither

- Preferred
- Required
- Neither

For  **CMA** how important are the following Industry Credentials or Other Credentials of Value ?

**Industry Credentials or Other Credentials of Value**

**Entry Level**

**Mid Level**

**Senior Level**

CMA

- Preferred
- Required
- Neither

- Preferred
- Required
- Neither

- Preferred
- Required
- Neither

RMA

- Preferred
- Required
- Neither

- Preferred
- Required
- Neither

- Preferred
- Required
- Neither

For  **Medical Claims Processor** how important are the following Industry Credentials or Other Credentials of Value ?

**Industry Credentials or Other Credentials of Value**

**Entry Level**

**Mid Level**

**Senior Level**

CMRS

- Preferred
- Required
- Neither

- Preferred
- Required
- Neither

- Preferred
- Required
- Neither

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